

# MICROLINKS

## RESOURCES FOR IMPLEMENTERS: THE WEAI INTERVENTION GUIDE AND THE GENDER INTEGRATION FRAMEWORK

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WEBINAR CHAT TRANSCRIPT

JUNE 21, 2016

## PRESENTERS

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## WEBINAR CHAT TRANSCRIPT

USAID Microlinks: Good morning everyone! Thank you for joining! We will be getting started at 9 AM Washington, DC time. In the meantime, please introduce yourselves in the Chat pod.

USAID Microlinks: We are testing out something so please bear with us for a moment.

USAID Microlinks: We are conducting audio tests with the presenters. Let us know if you can hear them!

Thomas Tichar: yes, can hear

USAID Microlinks: Wonderful, thank you Thomas!

Thomas Tichar: quick question - I'm using google chrome and it seems fine so far, but saw the warning

sunandita banerjee: we can hear you

Tabitha Nduku Mutisya/Mutua: yes can hear you

USAID Microlinks: Thomas--our webinar platform has had trouble with Google Chrome in the past. It might work just fine but if you have trouble, please close out of the webinar and open up in a new browser.

USAID Microlinks: Thank you Sunandita and Tabitha!

Thomas Tichar: okay, thanks

Emeldah Takaona: Presenters audio loud and clear

Stuart Brown: Hi there what audio can I expect? It seems to be quiet at my end

USAID Microlinks: Wonderful, thank you Emeldah!

sunandita banerjee: Hi everyone, we are from Pradan, India

USAID Microlinks: Welcome Sunandita!

Shilpa Vasavada: Hello every one! Thjis is Shilpa, from Workign Group for WOpen and agriculture land ownership- a netowrk of grassroots organisations in rural India. Could hear very well.

USAID Microlinks: Welcome and thank you Shilpa!

Emeldah Takaona: Greetings from Zimbabwe - Kay Ncube and Emeldah Takaona.

USAID Microlinks: Welome Emeldah!

Shankar Talwar: Greetings from Mumbai, India

Moussa Diawara: Hi! This is Moussa Diawara from ACDI/VOCA's FFPr III being implementing in Mopti, Mali

USAID Microlinks: Welcome Shankar and Moussa! So glad that you could join us today!

sunandita banerjee: We have Friends, Sejal from MAKAAAM and Neeta from Anandi with us.

USAID Microlinks: Wonderful, so glad that they could join!

Tabitha Nduku Mutisya/Mutua: Hi all, my name is Tabitha a Private Consultant in Agricultural and Applied Economics based in Nairobi and working with different clients...Abt Associates, CIMMYT, soon with JE Austin....

Mamadou Ibrahima SAMAKE: Hi all greetings, from AKF Mali / Mopti

USAID Microlinks: Welcome Tabitha and Mamadou!

Thandolwenkosi Sibindi: Hello everyone Thando Sibindi, Mercy Masuku and Rufaro Mavhera with Feed the Future Zimbabwe Crop Development Program in Zimbabwe

USAID Microlinks: Glad you could join us, Thandolwenkosi!

Eugenia Durán: Eugenia Durán Fundación Namaste Guatemaya, Antigua Guatemala, Guatemala, Central America

Fatimata Guindo SIDIBE: Hi, I am Fatimata from Mali Justice Project.

USAID Microlinks: Welcome Eugenia and Fatimata!

indra klein: Good morning! indra klein, dc, independent consultant

USAID Microlinks: Mornin' Indra!

indra klein: Is audio available at this time? I have silence at my end

Kristin O'Planick: Good morning! Joining from USAID in DC

Jordan Lloyd: Good Morning from Baltimore! Jordan Lloyd here from LWR's M&E team

Fatimata Guindo SIDIBE: I was using google Chrome and while trying to switch to internet explorer, I couldn't get connected

indra klein: Yay! for audio working. Thank you!

Faustina Boakye: Hi everyone

Mary Read-Wahidi: Hi all, I am Mary Read-Wahidi from Mississippi State University

USAID Microlinks: Good morning Kristin, Jordan, and Mary!

Salamata Ly: hi everyone, salamata from USAID / Senegal Sahel Regional Office

Stuart Brown: Good evening from Cambodia, household garden scaling project - World Vegetable Center

Amber O'Connell: Hello everyone. I'm Amber O'Connell, Capacity Building Manager at Oikocredit in the Netherlands.

Lois Nantayi: Hallo every Ag inputs Uganda

Susan Bonney: Hello All, this is Susan from USAID Ghana

USAID Microlinks: Welome all! So glad that you could join us!

Thomas Tichar 2: Hi all - Thomas from oxford, part-time with Oxfam, part-time independent, working on market-based livelihoods programming

mahnaz harrison: This is mahnaz harrison from the Last Mile4D in Washigton, DC. As I logged in I was given a phone number to dial in and I did. I am hearing you through phone and not computer. Will be able to subimt questions and or comments under this circumstances?

Daniella De Franco: Hi all, this is Daniella from TechnoServe in Nicaragua.

USAID Microlinks: Mahnaz, our A/V Tech will private chat you with some advice on your question.

Liliana Camacho: Hello, I'm Liliana from MEDA in Canada.

mahnaz harrison: thanks

Amanda Wendt: Hello everyone, I'm Amanda from University of Heidelberg in Germany

Andrew Fleming: Hello everyone, this is Andrew from Dalberg Global Development Advisors

Thomas Tichar 2: it's neck and neck between those with black shoes and no shoes

Katie Sives: Hi all, this is Katie from the Hunger Project in NYC

Stephanie Wessels: Hi everyone! Stephanie here from Fintrac in the US Virgin Islands.

USAID Microlinks: Welcome everyone! We'll be getting started in about 2 minutes.

Melissa Hewitt: Hello, this is Melissa from Compatible Technologu International in the US.

USAID Microlinks: I'm amused at how many people are not wearing shoes :)

Liliana Camacho: should I be hearing anything right now? It's silent on my end

Fatimata Guindo SIDIBE: I am connected via google Chrome

USAID Microlinks: Liliana, we are all muted but you should be able to hear the presenters in just a minute.

Sara sara@fintrac.com: Hello, Sara Duran from Fintrac inc. in El Salvador

USAID Microlinks: Fatimata, Google Chrome might work but if you have issues, please close out and open up in a new browser.

Fatimata Guindo SIDIBE: Ok

Salamata Ly: I can't hear

Rachel Lock: me neither

USAID Microlinks: Salamata, our A/V Tech will private chat with you.

Cristina Manfre: Good day all, Cristina Manfre from Cultural Practice, LLC.

Mayada El-Zoghbi: I am also not able to hear.

Salamata Ly: thanks

Faustina Boakye: I can't hear anything

Dana Lunberry: Hello, I'm Dana Lunberry from Opportunity International

Cynthia McDougall: Hello everyone--this is Cynthia McDougall from WorldFish, joining from Penang Malaysia. Looking forward to the session!

Clarissa Heger: Hello everyone! I'm Clarissa, a gender strategist consultant currently consulting for the RING project in Ghana.

Alexandre Applin: Hi everyone, I'm Alexandre from CESO

Moussa Diawara: I cannot hear

Amanda Wendt: I can't hear anything either

Susan Pietrzyk: I can't hear

Fatimata Guindo SIDIBE: Me too

Kristy Cook: Kristy Cook Cultural Practice LLC

Christie Getman: hi- Christie Getman from LWR

Christie Getman: fyi i couldn't hear and switch browsers out of google chrome (as they suggested) and it worked well in explorer

Pranati: Hi everyone, this Pranati from CARE USA, we uadopted WEAI in our project, so much looking forward to the session

Kristin O'Planick: Better!

Lois Nantayi: i CANT HEAR

indra klein: Thank you for adjusting volume

USAID Microlinks: All-For those who are having trouble hearing, our A/V Tech will private chat with you. Please look for his chat at the bottom of this chat pod.

John Callanta: Good day...JohnCallanta here from the Office of Agriculture in USAID Afghanistan

Luc Lapointe: Luc Lapointe - Colombia

Sara Seavey: Hi Sara Seavey from FHI 360

USAID Microlinks: Welcome to everyone who has recently joined!

Rachel Lock: Please could you wait for us as I am having to switch browsers, download software etc

USAID Microlinks: Hi Rachel, unfortunately we will need to keep going but the webinar recording will be available after the event (about one week afterwards).

Tim Bergman: Hi, quick question, will this be recorded and available to listen and share after?

Tim Bergman: (my audio is not great)

USAID Microlinks: Tim, yes, we will make available the webinar recording, audio, and transcripts about one week after the event is over.

Faustina Boakye: Please help can't hear

Tim Bergman: Thank you

USAID Microlinks: Faustina, please look for a private chat from our A/V Tech at the bottom of this chat pod.

Lois Nantayi: I cant hear

USAID Microlinks: He's working hard to help everyone but it might be a minute before he gets to you.

Moussa Diawara: So, should I disconnect and listen to the recording when available?

USAID Microlinks: Moussa, hopefully we will be able to help you get your audio working. But if not, the recording will be available later.

Amanda Wendt: For me it worked when I logged in and clicked "listen only" instead of "done" (using firefox)

Moussa Diawara: Thank you

Mary Read-Wahidi 2: try using firefox or explorer. It worked for me once I swiched.

Veronique Theriault: Veronique Theriault from Michigan State University

Lois Nantayi: Ok we are waiting

USAID Microlinks: Good point, Mary...Google Chrome has issues with this webinar software. If you are on Chrome, please switch to another browser.

Opper Maravanyika: Hi Opper Maravanyika CARE Zimbabwe

USAID Microlinks: Welcome Veronique and Opper!

USAID Microlinks: If you would like to see the slides larger, you can click on full screen. It looks like the four-way arrows at the top of the "Presentation" pod.

indra klein:Q: With regard to women working longer hrs, and at times for no pay, are there laws in place to protect workers from working in environment that can be likened to servitude?

USAID Microlinks: Thanks for your question, Indra! I've saved it for the presenters for later in the webinar.

Liliana Camacho: I tried switching browsers and selecting "listen only", still cannot hear

Shankar Talwar: Is there a GIF questionnaire

Shankar Talwar: like we have A-WEAI

USAID Microlinks: It will be available during the Q&A part of the webinar.

USAID Microlinks: It can also be downloaded here:  
<https://www.microlinks.org/library/resources-implementers-weai-intervention-guide-and-gender-integration-framework-after-event->

Mary Read-Wahidi 2: where is the download box?

Lois Nantayi: I still cant hear

USAID Microlinks: Mary--We will pull it back up during the Q&A portion of the webinar in a few minutes.

Lois Nantayi: thought am using chrome

Mary Read-Wahidi 2: ok, thanks

USAID Microlinks: Lois--Our A/V Tech will connect with you privately in the chat pod. Please look for a blinking box at the bottom of this pod.

Shankar Talwar: audio?

Shankar Talwar: audio

USAID Microlinks: Shankar, you should be able to hear the audio. If you cannot, our A/V Tech will private chat with you. Look for the blinking box at the bottom of this chat pod.

Shankar Talwar: lost audio

indra klein: How are data being captured? What type of software is being used to record and analyze data?

Liliana Camacho: I can hear now! Thanks to A/V tech!

USAID Microlinks: Liliana--Great!

mahnaz harrison: what has been done on this thus far? do we have across regions where Feed the Future has collected data?

Salamata Ly: you're lucky Lilliane. can't hear

Eugenia Durán: I cannot see the blinking box , no audio

Moussa Diawara: My sound is now working. Many thanks

USAID Microlinks: Salmata and Eugenia...give us one second. Moussa, glad that you can hear!

Revi Sterling: how does this work with the gender empowerment framework from the GenDev group?

indra klein: Based on responses provided by GIF, how are partnerships being developed amongst different groups (ngos, farmers, govt/policy, finance & businesses?

Lamine DOUMBIA: it's ok

USAID Microlinks: All--Feel free to post any questions that you might have directly in this chat pod. We will try to get to as many as we can in a few minutes!

indra klein: With regard to cultural influence and mores, what type fo efforts are taking place to create equal/level playing field without threathening male counterparts and/or appearing to insult given mores? And in so doing, educating all that equality is beneficial for community as a whole?

Faustina Boakye: This timely because I'm facilitating a training tomorrow exactly on this and thanks for the presentations

USAID Microlinks: The GIF and other resources can be found on this page:  
<https://www.microlinks.org/library/resources-implementers-weai-intervention-guide-and-gender-integration-framework-after-event->

Revi Sterling: can we know what the 12 missions are that are using the GIF?

Sara Seavey: the Gender Integration Framework (GIF) matrix - Bangladesh case study (.xlsx) URL appears to not be working

mahnaz harrison: thanks for that link

indra klein: Krista, thank you for enlightneing presentation

Fatimata Guindo SIDIBE: Thanks thouth I missed the first part

Lois Nantayi: I still cant hear

Lois Nantayi: am so stuck here

USAID Microlinks: Sara: We'll double check on that link...thanks for letting us know.

indra klein: GIF link is not working for me as well

Caroline Montpetit: Hi. I have been trying to download the WEAI Intervention Guide on 2 different computers and it fails every time. Someone else had that problem?

Mary Read-Wahidi 2: yes, same problem.

Adamaah Grayse: I am having the same problem

Revi Sterling: yep

Djalal Arinloye: Great presentation! will we have the chance to access to presentation (PDFand/or Video) later on?

USAID Microlinks: The GIF is opening for me but I will check on the WEAI intervention guide.

USAID Microlinks: Djalal--yes we will make the webinar recording and other resources available about one week after the event.

Adamaah Grayse: I was able to open the GIF, not the intervention guide.

Djalal Arinloye: That will be great. I look forward

USAID Microlinks: I, too, am having trouble downloading the WEAI intervention guide. Let me see if I can fix it but if not, we will send it out with the post-event resources in about a week's time.

Caroline Montpetit: ok thanks

indra klein: USAAID, thanks for all you're doing for us.

USAID Microlinks: No problem, Indra! :)

USAID Microlinks: Try this link for the WEAI Intervention Guide:  
<https://agrilinks.org/library/intervention-guide-womens-empowerment-agriculture-index-weai-practitioners-guide-selecting>

USAID Microlinks: We'll get it fixed on Microlinks.

Euphrasie Kouame: Thanks. Could you also share with us the presentations later on?

USAID Microlinks: Euphrasie, you will be able to download/view the presentations during the Q&A portion of this webinar. We will also make them available after the event on Microlinks.

Euphrasie Kouame: Great! thanks.

Adamaah Grayse: My screen went blank, I went to reload it, and now I can't hear.

USAID Microlinks: WEAI Intervention Guide is now working on Microlinks! Link: <https://www.microlinks.org/library/resources-implementers-weai-intervention-guide-and-gender-integration-framework-after-event->

indra klein: Makt facilitation techniques: When attempting to provide another perspective to effect gender equality change, what steps are taken to overcome anycommunity/village-based cultural mores?

indra klein: Does USAID have a comprehensive report that reflects ALL projects addressing push for gender equality -- comparative in nature?

Adamaah Grayse: Okay thank you

Doug Brown: Do you have any news on the development of the WEAI for use with projects in baselines and/or evaluations?

Matar Gaye: We note that the first 4 domains are more or less 'structural' while the last one on time allocation is circumstantial with drastic seasonal variations.. As a consequence, the WEAI follow up and monitoring seuveys needs to take place at similar moments, which could be a major constraint. Given the fact that the structural changes in the 5 domains take time, are the Projects required to update the WEAI each year?

Reena Borwankar: Am curious. For the GIF, it sounds like it starts with the 7 domains and you then map it to the activities. For project level, does it make more sense to begin with the theory of change and then try to understand what the gender issues/domains are that might be impeding or facilitating progress along the theory of change?

Revi Sterling: why doesn't the WEAI include the other 2 domain of tech and HC?

USAID Microlinks: All--I'll be pulling up polls at the left side of your screen throughout the moderated discussion. Please feel free to take them.

indra klein: Would you touch upon how banks & insurance providers are being educated with regard to providing support for women -- funding and training?

Sara Seavey: another resource for agriculture for digital financial services not mentioned in the WEAI Intervention guide is <https://agrilinks.org/library/guide-use-digital-financial-services-agriculture>

USAID Microlinks: Thanks Sara!

Dorianne Wegen: Any specific projects on gender empowerment in rice farming?

Victoria Machakaire: I realize that there are very few of us on this call that have used the WEAI Intervention guide, but I am wondering if the few that used it have anything to share about their experiences with the tool. If not on this call, I will be happy to connect with anyone willing to share experiences outside this forum. My email is [Victoria\\_machakaire@wvi.org](mailto:Victoria_machakaire@wvi.org)

indra klein: Sara, thank yo! :)

Jenn Williamson, ACDI/VOCA: thanks, victoria! we'd love to hear from you too!

USAID Microlinks: Thank you, Victoria! If Microlinks can help to facilitate this, please let us know!

USAID Microlinks: New poll question up!

Victoria Machakaire: Sure that will be most appreciated if Microlinks could facilitate the discussion.

USAID Microlinks: Victoria, we would love to! I'll note your email and will reach out.

Victoria Machakaire: Thanks

Hayley Samu: USAID Economic Analysis and Data Services (EADS) implements an annual survey to all USAID missions and compiles a dashboard of all projects related to microenterprise activities. It might be helpful for some of you to see what projects related to agriculture and gender are already being implemented. Link is <https://mrr.usaid.gov>

Sara Seavey: thanks Hayley! this site is very cool!

Christie Getman: hi- can you clarify what they meant a minute ago, what do they mean, "facilitate a GIF session for you?" She made it sound like USAID resource people can be loaned out to do this? or is that just for other USAID missions, internally? perhaps there is a mixed group of USAID missions and implementers/partners on the call?

USAID Microlinks: If anyone would like to participate in this knowledge sharing around implementation around the WEAI Intervention Guide, please let me know in this chat pod or by emailing us at [microlinks@microlinks.org](mailto:microlinks@microlinks.org).

USAID Microlinks: <https://www.microlinks.org/library/WEAIInterventionGuide>

Faustina Boakye: I already downloaded it

USAID Microlinks: GIF: <https://www.microlinks.org/library/resources-implementers-weai-intervention-guide-and-gender-integration-framework-after-event->

Jannatul Farjana: Hi, this is Farjana, I am about to do a WEAI analysis and still struggling to understand the GPI..would really appreciate your response

USAID Microlinks: Resources are available for download in the "Links" and "File Downloads" pods on the left of your screen.

Andrew Fleming: The ACDI/VOCA link isn't working unfortunately

Andrew Fleming: would you happen to have another source?

USAID Microlinks: Please continue to type in any questions that you might have into this chat pod. We will try to get to as many as we can!

USAID Microlinks: Andrew, which resource are you trying to access?

Andrew Fleming: Just found the PDF online

USAID Microlinks: Andrew--Great!

Andrew Fleming: [http://acdivoca.org/sites/default/files/attach/legacy/site/Lookup/ACDI-VOCA-Gender-Analysis-Manual/\\$file/ACDI-VOCA-Gender-Analysis-Manual.pdf](http://acdivoca.org/sites/default/files/attach/legacy/site/Lookup/ACDI-VOCA-Gender-Analysis-Manual/$file/ACDI-VOCA-Gender-Analysis-Manual.pdf)

USAID Microlinks: Thanks Andrew!

indra klein: Based on projects with recorded data using GIF and WEAI, is analyzed data affecting the manner in which USAID and other int'l women empowerment funders are rethinking future funding as well as focused projects?

USAID Microlinks: All--Type in your questions! We have enough time left to get to quite a few.

Lindsey Jones-Renaud, ACDI/VOCA: These are great questions!

Tabitha Nduku Mutisya/Mutua: It is a great tool and well presented in the 5 domains. Thank you all. I believe it is ok to further use it to do an analysis at not only women in general but women-youth (based on age) given th challenge of the aging agricultural population and the current initiatives to encourage the youth to participate in agriculture.

indra klein: Could you provide any insight on how country/local govt agys are affcting change in policies to foster more equal environment for women,to include respect componnent?

USAID Microlinks: Thanks for all of the questions so far!

USAID Microlinks: WEAI Resource Center: <https://www.ifpri.org/topic/weai-resource-center>

indra klein:Tech domain: to what degree does the use of mobile devices and techs (APPS for example) strengthen the ability of women in gaining equality, esp with regard to training, financing & data gathering?

Tabitha Nduku Mutisya/Mutua: Thanks for your response

USAID Microlinks: Any additional questions from our webinar participants? Please type them into this chat pod if you do!

indra klein: Do you have any data on how data is being shared with other NGO's working on other missions that could supplement needs not met by USAID project providers?

Sara sara@fintrac.com: could you please provide the link to USAID's Gender Monitoring and Evaluation (M&E) Guide cited in the WEAI guide?

USAID Microlinks: Please take a few minutes to take these polls. Your feedback is greatly appreciated!

Krista Jacobs, USAID: Hi, everyone! If you'd like more information about the GIF or links to the WEAI Resource Center, please email me: [kjacobs@usaid.gov](mailto:kjacobs@usaid.gov)!

Lindsey Jones-Renaud, ACDI/VOCA: Sara - it is still forthcoming - hopefully this fall!

indra klein: Thank you for an EXCELLENT thought-provoking presentation! WOW! Time well spent and am looking forward to fully researching resources.

Shankar Talwar: Thanks

USAID Microlinks: Everyone will receive an email in about a week with post -event resources.

Amanda Wendt: Thank you so much for this presentation! We will be using this guide to examine our program activities.

Jenn Williamson, ACDI/VOCA: Please feel free to share your learning with us at [jwilliamson@acdivoca.org](mailto:jwilliamson@acdivoca.org)

Fatimata Guindo SIDIBE: Thanks

Uma Mahajan: Thanks a lot!

USAID Microlinks: Thank you everyone for attending today!

Thandolwenkosi Sibindi 2: Thanks so much

Gianna Bonis-Profumo:

Hi there, I am a researcher focusing on using WEAI and interested in nutrition and animal source foods (livestock and aquaculture) components. gianna.bonis-profumo@cdu.edu.au

indra klein:USAID:

you all totally rock! Really enjoy all of your presentations!

*[End of chat transcript]*