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**IRAQ**

## SNAPSHOT

### *Using Advanced Features on the Portal to Find the Best and the Brightest Candidates*



USAID-Foras hosted a seminar on how to use advanced features in the Job Portal

The Iraq Opportunities Project (USAID-Foras) is helping Iraqi businesses separate the wheat from the chaff in their hiring process.

Using the project's online jobs portal, [www.foras-jobs.com](http://www.foras-jobs.com), businesses can pass job applications through a customizable filter, skimming out unqualified applicants. At a recent roundtable, the project briefed employers on how to best utilize the portal's robust capabilities.

During the seminar, the USAID-Foras team provided an orientation of the jobs portal and provided training and a demonstration on how to use some of the advanced features of the portal.

The filtering process, fully demoed for the businesses assembled, lessens the administrative burden of searching through hundreds of applications, saving time and money.

USAID-Foras also used this event as an opportunity to explain that foras-jobs.com is the largest jobs website in the country, and represents a useful resource for recruitment.

Many of the employers that attended the seminar explained that they intend to post jobs and begin searching the database for specific skill sets, rather than casting a broad net.

In addition to direct employers, USAID-Foras is currently working with several job placement agencies to help them identify and recruit candidates for the positions they are filling on behalf of clients. The founder of F-Jobs, a web based job posting site in Erbil attended the seminar and explained to the attendees how USAID-Foras is helping him use foras-jobs.com as a platform to leapfrog into services such as staffing and recruiting using the job matching features on the portal and the large database of applicants. Mr. Salar, the founder of F-Jobs, said: "We are receiving dozens of CVs for each job that we post".

Providing support for job matching is one of the ways USAID-Foras helps connect job seekers, employers, and intermediary companies. With a database of over 27,000 job seekers, Foras offers a large pool of potential candidates to companies that are searching for job seekers with specific qualifications.



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