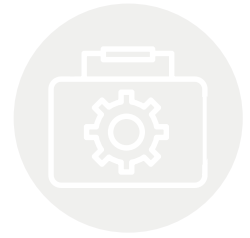




TOOLBOX:
PART II

INTEGRATING WEEGE INTO A GENDER ANALYSIS SOW: OBJECTIVES EXAMPLE





Objectives Example

The U.S. Government and USAID have adopted several comprehensive and interlinked policies and strategies to reduce gender inequality and enable girls and women to realize their rights, determine their life outcomes, influence decision-making and become change agents in households and communities.

These policies and strategies include: the U.S. [National Security Strategy](#), [USAID Gender Equality and Female Empowerment Policy](#); [Ending Child Marriage and Meeting the Needs of Married Children: The USAID Vision for Action](#); and [USAID Counter-Trafficking in Persons Policy](#), among others.

The [USAID Automated Directives Systems \(ADS\) 205](#) requires a gender analysis as part of the design of a USAID country development cooperation strategy (CDCS) to inform strategic decisions about each development objective and intermediate result. More specifically, the analysis must provide country- and sector-level quantitative and qualitative data on the gender gaps in each of five cross-cutting domains, described in [ADS 205.3.1](#).

The goal of USAID/[Country]'s country-level gender analysis is to identify gender advances, constraints, inequalities, and opportunities. It also offers conclusions and specific recommendations about how USAID/[Country] can achieve greater gender integration in its strategic planning and activities in [Country] to promote women's economic empowerment. This targeted analysis will concentrate on strengthening [specify relevant USAID/Country key sectors or Development Objectives here]. [This illustrative list of Development Objectives is taken from [Sample 2: Integrating WEEGE into a Results Framework](#):

- Development Objective: women and youth empowered
- Development Objective: inclusive broad-based economic growth sustained
- Development Objective: effective democratic governance improved]



In addition, the gender analysis will focus on the following cross-cutting themes: [specify cross-cutting themes here]. It will examine the ways in which these themes intersect with women's economic empowerment and gender equality (WEEGE), specifically identifying:

- the gender-based constraints (including gender-based violence) to equitable participation and access of persons with disabilities and youth in programs and services in the sectors in which USAID/[Country] implements its programs [update based on the targeted cross-cutting theme]
- strategies and approaches that could enhance access and equity for these target populations [update based on the targeted cross-cutting theme]
- issues related to power imbalances and inequality reinforced through various factors (such as age, rural/urban, socio-economic status, ethnicity, nationality and legal status) to avoid harmful unintended consequences [update based on the targeted cross-cutting theme]

The gender analysis findings and recommendations will guide USAID/[Country]'s integration of gender equality and women's economic empowerment throughout its strategic planning, including the development of [list strategic frameworks here, including the CDCS, the project appraisal documents and other materials that the gender analysis will inform].



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